



Additional City Benefits

The City of Sand Springs offers many employee benefits in addition to general insurance benefits.

ADDITIONAL CITY BENEFITS	
Annual Wellness Screening	A benefit of the health plan allowing employees to screen various risk factors which may affect their overall health
HealthJoy	A phone in program allowing employees to skip the office co-pay for routine medical care
Longevity Program	A program granting \$120 per year of service up to \$3,000 (25 years)
Vacation Leave	Accrued vacation up to 4 weeks total based on years of service with a rollover allowance of 1.5 annual accrual rate
Sick Leave	Accrued sick leave up to 2 weeks per year
Holiday Pay	Eleven paid holidays
Employee Discounts	Discounts for employee and household members at the Canyons Golf Course and Shell Lake
Employee Workout Facility	24 hour access to a full service workout facility equipped with showers
Case Community Membership	One free access card to the Case Community Center and discounted employee rates for rental usage

All benefits are subject to change at Management's digression and upon annual budget approval