



Flexible Spending Account

The City of Sand Springs partners with PremierConsulting to find the best rate available to the Employees of the City.

Rates provided by: *Benefits Resources, Inc*

Plan Year: *July 1, 2019 to June 30, 2020*

Flexible Spending	
Dependent Care	Up to \$5,000
Health Care	Up to \$2,700

Health Care accounts may be used for eligible out-of-pocket expenses such as:

- Deductibles and copays for medical and dental
- Retail and mail order prescription copays
- Any IRS deductible expense not covered by a health plan

Dependent Care applies to both Child care and Elderly care.

This benefit allows an employee to pretax their expenses. Expenses not utilized in excess of \$500 will not roll over to the next plan year. All expenses are subject to IRS guidelines and may require additional documentation at the request of the provider.