



# Retirement/Pension

The City of Sand Springs believes an employee’s financial wellness is as important as their physical and emotional wellness.

Those not covered under a Collective Bargaining Agreement are a part of the City’s retirement program.

Those covered under a Collective Bargaining Agreement are subject to the State Pension laws as defined by the appropriate pension board.

Additional retirement options are available for all City/Union personnel at the Employee’s cost.

Retirement/Pension		
<i>Program</i>	<i>Employee Contribution</i>	<i>Employer contribution</i>
<b>Retirement – Oklahoma Municipal Retirement Fund (OMRF)</b>	4% pre-tax. Additional funds post tax	8%
<b>Oklahoma Police Pension Retirement System</b>	8%	As defined by the State of Oklahoma
<b>Firefighters Pension</b>	9%	As defined by the State of Oklahoma
<b>ICMARC (457 or Roth)</b>	As Elected	0%
<b>Nationwide</b>	As Elected	0%